

SOUTH HOLLAND PUBLIC LIBRARY
FINANCE COMMITTEE MEETING MINUTES
Thursday, January 22, 2026 at 6:00 PM
Small Meeting Room

1) Call to Order

Treasurer Patricia McCreary Cannon called the meeting to order at 6:00 pm.

2) Roll Call

President Vanessa Bradley, Treasurer Patricia McCreary Cannon, Trustee Jimmy Stewart, Director Christyn Rayford, and Assistant Director Amilcar Perez.

3) New Business

a) FY2026-27 Salary Grade Schedule —Review and Discussion

Comments: Director Rayford highlighted the current pay grade schedule's compression issues for lower paid positions such as YS Assistant, Business Manager Assistant, Technical Services Assistant, and Circulation Assistant.

She suggested looking at a Cost of Living Adjustment (COLA) increase of 3.25% for all staff based on the latest HR source analysis and recommended changes based on the library's population size, budget, and number of employees.

Members of the Financial Committee expressed approval for the 3.25%.

Trustee Stewart mentioned this would promote fairness and unity ahead of challenging renovations ahead.

4) Announcements

The next Finance Committee Meeting for the South Holland Public Library is Thursday, March 19, 2026 at 6:00 p.m.

5) Adjournment

Treasurer Patricia McCreary Cannon moved to adjourn the meeting at 6:27 pm. The motion was carried unanimously.

Library Board Treasurer

Date

For further information regarding this meeting agenda, please contact: Christyn Rayford, Library Director, 16250 Wausau Avenue, South Holland, IL 60473; 708-527-3104 or christyn@shlibrary.org. Any individual requiring special accommodations as specified by the Americans with Disabilities Act is requested to notify the Library Director at least 24 hours in advance of the meeting date.