1) The meeting was called to order by President Vanessa Bradley at 7:06 p.m.

2) Roll Call:
   Present: Chair Patricia McCreary, President Vanessa Bradley, Secretary Nancy Banash, Library Director Robin Wagner and Edna R. Burns, Secretary.
   Absent: None

3) New Business:
   a) Full-time Maintenance Superintendent Position
      The Committee expressed their concerns about adding a Maintenance Superintendent position, a Grade 9, with a starting salary of $48,466.08, along with the current Maintenance Assistant and Custodian positions. Their concern was the need for a full-time Maintenance Superintendent. Director Wagner informed the Committee the Library needed a skilled and knowledgeable Maintenance Superintendent to perform duties in the Library that the current Maintenance Assistant is unable to perform. It was then agreed the Finance Chair will recommend to the Board to hire a part-time Maintenance/Custodian position to replace the current Maintenance Assistant position.

   b) Merit Increases
      The Finance Chair will recommend to the Board merit increases of up to 3%.

   c) Cost of Incorporating the New Pay Grade Assignments
      The Finance Chair will recommend to the Board to include the maximum 3% merit increase plus a one-time Market Adjustment which will bring Library salaries to a full increase to Midpoint/Market Rate to begin May 1, 2018.

4) Announcements
   a) The next Finance Committee meeting will be held on Monday, March 26, 2018 at 6:00 p.m.

5) Adjournment
   a) At 8:38 p.m. Chair McCreary moved the Committee adjourn until the next Finance Committee meeting. President Bradley seconded the motion. Motion unanimously carried.

________________________________   _______________
(Library Director’s Signature)    Date